

OSA PAC VOLUNTARY DEDUCTION COUPON

Please complete and mail to OSA PAC, 220 East 23rd Street, Suite 707, New York, NY 10010.

Name:	Agency:
Street Address:	City/State/Zip:
Home Phone:	Office Phone:
Social Security No.:	Title:

I wish to contribute at the following level –

G Committee Member (\$1.50 biweekly)	G Inner Circle (\$5.00 biweekly)
G Block Captain (\$2.50 biweekly)	G Grand Poobah (\$10.00 biweekly)
G District Leader (\$3.75 biweekly)	

Premiums

Committee Members choose one from Column A. **Block Captains** choose two from Column A and one from Column B. **District Leaders** choose four from Column A and two from Column B. **Inner Circle** members choose five from Column A and three from Column B. **Grand Poobahs** choose six from Column A and four from Column B, but are vulnerable to being asked to attend rubber chicken dinners.

COLUMN A	No.	COLUMN B	No.
OSA paper clip holder		OSA umbrella	
OSA note board		OSA wall clock	
OSA coffee mug		OSA tote bag	
Six OSA pens		<i>Ordinary People, Extraordinary Lives</i> labor book	



OSA Chair Bob Croghan endorses mayoral candidate Fernando Ferrer in May, 2005.



New York State Assembly member Brian Kavanagh received OSA's endorsement from Bob Croghan.

OSA Political Action Committee



OSA members at the Labor Day Parade, holding signs that read "They Only Call It Class War When We Fight Back" and "Tax the Rich, Not Our Future!"

Public sector workers and our unions have been under severe attack in recent years by corporate interests and the politicians who carry their water. They would diminish our rights and decrease our benefits. They foster a view of the public sector that undermines our dignity and dismisses our contribution to American society.

The Organization of Staff Analysts does not believe working people should take such attacks lying down. Fighting back is appropriate and necessary. It involves organizing new members, educating the members we already have, working with other municipal unions for the benefit of all City workers and fighting for a vision of our City that serves working people, not just the one percent. And, yes, it requires involvement in the political process.

If we don't defend ourselves and our families, others will see to it that we are deprived of the fruits of our labor. The abominable Tier 6 pension rammed through a few years ago shows the need for political action to defend what we now have. On the horizon are Supreme Court decisions and State-level legislation that threaten the very existence of public sector unions.

Unions benefit not only our own members but non-union workers and society as a whole. The elimination or diminishment of collective bargaining rights for public servants is one attack which we have already seen move forward in states such as Wisconsin, with serious consequences.

OSA does not spend any of your union dues on political action. Instead, we ask you to voluntarily support our union's lobbying efforts through a bi-weekly contribution to our Political Action Committee (OSA PAC). The money is used to support political candidates who help either our members or workers in general.

When there is a question of a tax cut for business versus a pension increase for City workers, we can expect newspaper editorials in favor of the tax cut, commentary by the Manhattan Institute and the Citizens Budget Commission in favor of the tax cut, and lobbying by corporations for the tax cut. When City workers go without reasonable pay raises for years, as under Mayor Bloomberg, we can expect media applause for "cost containment."



OSA Chair Bob Croghan and OSA Executive Director Sheila Gorsky flank US Representative Jerrold Nadler.



OSA Chair Bob Croghan introduces then-City Comptroller John Liu at an OSA membership meeting.

This is not a new phenomenon, but it is a serious one. What does OSA's PAC do? It supports candidates who favor better salaries for decent, hard-working civil servants, fair treatment, better health benefits and pensions and a compressed work schedule. If you actually oppose these sorts of goals, you should not join nor give money to our PAC.

If, however, our goals seem agreeable, please consider joining now. Municipal labor is under grave pressure and threat. Now is the time to be part of the solution. And, remember, PAC monies will be narrowly focused on advancing the welfare of our active and retired members.

There are five levels of membership based upon the size of the sacrifice a member chooses:

Committee Member	\$39/year or	\$1.50 biweekly
Block Captain	\$65/year or	\$2.50 biweekly
District Leader	\$97.50/year or	\$3.75 biweekly
Inner Circle	\$130/year or	\$5.00 biweekly
Grand Poobah	\$260/year or	\$10.00 biweekly

The first three levels are based on OSA's history. OSA's dues level started at \$2 per year in 1970, but the City's current fee for "checkoff" would now absorb such an amount entirely. By the mid-70's, OSA's voluntary dues were \$39 annually. Later, there was a dollar increase biweekly (\$65/year) and, later yet, by the late 1980s, the dues had risen to \$97.50 annually. We went to 7/10ths of 1% of salary after achieving union status.

As is traditional, there are premiums. At the **Committee Member** level, all members get a choice of a paper clip holder, an erasable OSA note board with

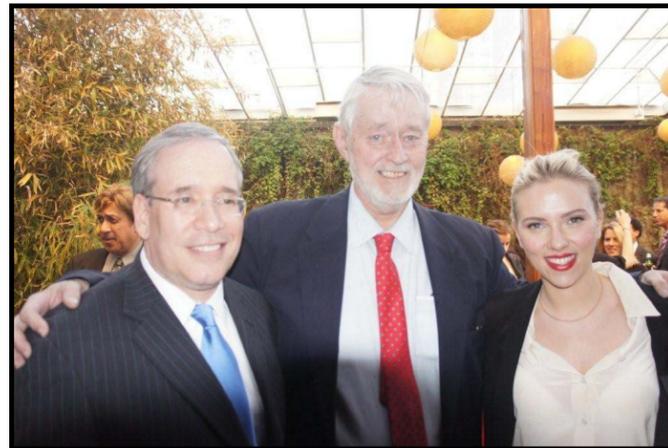
magnet backing, an OSA mug, or six OSA pens.

At the **Block Captain** level, you can choose two of the above and, in addition, either the OSA umbrella, the attractive OSA electric wall clock, the OSA tote bag, or the (coffee table sized) labor book "Ordinary People, Extraordinary Lives" by Bernhardt and Bernstein.

If you are able to manage the **District Leader** level, you can choose any three of the **Committee Member** level premiums, and any two of the Block Captain level.

If you wish to join the **Inner Circle**, you can choose any four premiums from the Committee Member level, plus all three of the Block Captain level.

Should you choose to go the entire distance and become a **Grand Poobah**, you will be treated, once a



OSA Chair Bob Croghan (center) with New York City Comptroller Scott Stringer and actress Scarlett Johansson.

year, to an evening at OSA with the union leadership and some of those elected officials whom we are backing.

Both **Inner Circle** and **Grand Poobah** memberships may also be invited on occasion to attend a "rubber chicken dinner" thrown by politicians to raise funds. These dinners are held in swell locations full of well-dressed folks who are very, very friendly.

If you're generous enough to join the **Inner Circle** or to become a **Grand Poobah**, you are exactly the sort that will be very welcome at any politician's rubber chicken dinner. Rubber chicken dinners are a nice way to spend an evening, may be the start of your own political career and, contrary to the name, often provide very good food.

Please complete the OSA PAC contribution coupon that appears on the back of this brochure and indicate the level of your contribution and the premiums you wish to receive. It will be treated as your approval of voluntary PAC deduction from your paycheck. Your name and amount of deduction will then be sent to the Office of Payroll Administration.



New York State Senator Liz Krueger (left) joins former OSA general counsel Joan Kiok and Chair Bob Croghan at the OSA Holiday Party.



State Assembly Speaker Carl Heastie (a former Analyst himself) with OSA's Bob Croghan.



NY State Senator Diane Savino holds framed copy of OSA advertisement in *The Chief* newspaper naming her and NYS Assemblyman Peter J. Abbate as OSA's labor heroes of 2009.



OSA Chair Bob Croghan with New York State Attorney General Eric Schneiderman.



OSA Chair Bob Croghan (l) joins Firefighters Union President Steve Cassidy (2nd from left) and District Council 37 Executive Director Lillian Roberts (r) in supporting mayoral candidate Bill Thompson (2nd from right) in 2009.



Soon-to-be Mayor Bill DeBlasio at the OSA office in 2012..