

OSA's LABOR HEROES OF 2016

NAOMI AICE, CHERYL HODGE, PETER MURILLO & SHEILA SKINNER

LEADERS OF OSA'S 50 – 1 VICTORY OVER LEEBA

Capable, self-reliant and active union members are the key to a strong union.

Earlier this year, that fact was driven home to the Organization of Staff Analysts when a team of activists within OSA's uniformed services unit played a pivotal role in organizing OSA members in that unit to effectively fend off a raid by the Law Enforcement Employees Benevolent Association (LEEBA).

LEEBA had challenged OSA for the right to represent 61 superior officers working in the traffic enforcement and school security divisions of the NYC Police Department. OSA had represented those officers since 2001.

LEEBA tried to convince these uniformed OSA members that they would be better off in their organization because it primarily represents law enforcement employees.

The leaders of the OSA uniformed services unit, Administrative Traffic Enforcement Agents Peter Murillo and



Cheryl Hodge and Administrative School Security Managers Naomi Aice and Sheila Skinner, rose to the occasion immediately, undertook research about LEEBA and the supposed benefits of membership in that organization and held meetings with their fellow OSA

members who were eligible voters to explain why they should remain members of the Organization of Staff Analysts.

In the end, by a vote of 50 to 1, these members of the Organization of Staff Analysts overwhelmingly chose to

retain OSA as their union in a collective bargaining election overseen by the NYC Office of Collective Bargaining.

OSA Chairperson Robert J. Croghan credits the leaders of the union's uniformed chapter for the victory, noting that the chapter itself was unique from its inception. The members organized themselves first and, only then, approached OSA seeking union representation.

With LEEBA's recent challenge, that pattern was repeated. The need to explain the benefits of OSA membership to unit members reinforced their commitment to each other and to the union.

After the win, OSA Chair Croghan said he was delighted to have the right to continue to serve a team of self-reliant and effective union members.

For their initiative, self-reliance and effectiveness, OSA recognizes Naomi Aice, Cheryl Hodge, Peter Murillo and Sheila Skinner as OSA's Labor Heroes of 2016.



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OSA LABOR HERO AWARD WINNERS

2015 OSA Chief Negotiator Tim Collins
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2013 OSA's Ida Chin and Cecelia McCarthy
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2011 OSA's Michael Collins, Marvin Lutenberg, Hank and Libby Mandel

