

FOR INDIVIDUALS IN TITLES RECENTLY ORGANIZED BY OSA

If your title joined the union after the effective dates for OSA's Retroactive Wage Increases (September 6, 2021, 2022, and 2023), you will only receive those increases that occurred after your title joined the union, in connection with the OSA contract implementation.

Members in these titles that were unrepresented or managerial before joining OSA will receive their owed retroactive payments for those prior periods once the applicable managerial pay orders are implemented. Mayoral agencies have announced May 10, 2024, as the pay date for managerial employees, while Health & Hospitals has yet to announce a pay date for their managerial staff.

TITLE	DATE FIRST REPRESENTED BY OSA
Chart Abstractor Level I and II	March 14, 2023
Infection Control Preventionist Level I, II, and III	February 8, 2023
Director, Systems and Programming Level I, II, and III	November 14, 2022
Director of Health Care Program/Planning Analysis (HCPPA) LI, II, & III	November 14, 2022
Associate Director (Hospitals) Level I, II, and III	December 13, 2021
Director, Information Services Level I, II, and III	November 30, 2021
Confidential Strategy Planner (Finance)	September 13, 2022
Confidential Strategy Planner (FDNY)	September 13, 2022
Confidential Strategy Planner (NYCERS)	September 13, 2022
Confidential Strategy Planner (Kings County DA)	June 1, 2023
Confidential Strategy Planner (Buildings)	June 1, 2023