OSA has resisted the need for a Political Action Committee (PAC) for a very long time. Unlike many other unions, OSA has not put its efforts into fundraising for political affairs. We have been remiss.

Our democratic government is distorted by the current system of campaign financing, but it is the existing law for now. In effect, all parties must pay to play. Candidates must meet huge postage, printing and phone bills or else they can not seriously run for office. Citizens, in turn, either help the candidates overcome these costs or else it is difficult to attract legislators' attention to our issues.

Many other unions can and do spend large amounts on lobbying and still more on supporting favored candidates. The recent success of a joint effort of State and City unions to improve our pensions shows just how well such investment can pay off.

You are being asked to support our union's lobbying efforts through a bi-weekly contribution to the OSA PAC. The money will be used, subject to the approval of the union's executive board, to support candidates who help either our members or workers in general.

When there is a question of a tax cut for business versus a pension increase for City workers, we can expect newspaper editorials in favor of the tax cut, commentary by the Manhattan Institute in favor of the tax cut, and lobbying by corporations for the tax cut, etc. All of this occurred this time, has occurred in the past and will occur in the future. We will favor better salaries for the underpaid, decent, hard-working civil servants, fair treatment, better health benefits and pensions and even a rare, once-in-a-lifetime sabbatical. If a member is found who opposes such goals, that member should not join nor give money to our PAC.

If, however, our goals seem agreeable, members need not fear the PAC monies being spent on issues unrelated to labor since our intention is to be narrowly focused on advancing the welfare of our active and retired members.

There are five levels of membership based upon the size of the sacrifice a member chooses:

<table>
<thead>
<tr>
<th>Membership</th>
<th>Annual Fee</th>
<th>Bi-Weekly Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Committee Member</td>
<td>$39/yr</td>
<td>$1.50</td>
</tr>
<tr>
<td>Block Captain</td>
<td>$65/yr</td>
<td>$2.50</td>
</tr>
<tr>
<td>District Leader</td>
<td>$97.50/yr</td>
<td>$3.75</td>
</tr>
<tr>
<td>Inner Circle</td>
<td>$130/yr</td>
<td>$5.00</td>
</tr>
<tr>
<td>Grand Poobah</td>
<td>$260/yr</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

The first three levels are based on OSA's history. OSA's dues level started at $2 per year in 1970, but the City's current fee for "checkoff" would now absorb such an amount entirely. By the mid-1970's OSA's voluntary dues were $39 annually. Later, there was a dollar increase biweekly ($65/year) and, later yet, by the late 1980s, the dues had risen to 7/10ths of one percent of salary after achieving union status.

As is traditional, there are premiums.

At the Committee Member level, all members get a choice of a small desk clock, a paper clip holder, an erasable OSA note board with magnet backing, an OSA mug, or six OSA pens.
At the **Block Captain** level, you can choose two of the above and, in addition, either the OSA umbrella, the attractive OSA electric wall clock, the OSA tote bag, or the (coffee table sized) labor book "Ordinary People, Extraordinary Lives" by Bernhardt and Bernstein.

If you are able to manage the **District Leader** level, you can choose any three of the Committee Member level premiums, and any two of the Block Captain level.

If you wish to join the **Inner Circle**, you can choose any four premiums from the Committee Member level, plus all three of the Block Captain level.

Should you choose to go the entire distance and become a **Grand Poobah**, you will be treated – once a year – to an evening at OSA, meeting with the union leadership and some of those elected officials who we are backing.

Both **Inner Circle** and **Grand Poobah** memberships may also be invited on occasion to attend a "rubber chicken dinner." A "rubber chicken dinner" is an affair thrown by politicians to raise funds. Rubber chicken dinners are held in swell locations full of well-dressed folks who are very, very friendly.

Unfortunately, after one's hundredth rubber chicken dinner, the joy pales. If you are generous enough to be willing to join the **Inner Circle** or to become a **Grand Poobah**, you are exactly the sort that will be very welcome at any politician's rubber chicken dinner. Taken in moderation, rubber chicken dinners are a nice way to spend an evening, may be the start of your political career and, contrary to their name, often provide very good food.

Please complete the OSA PAC contribution coupon that appears on the back of this brochure and indicate the level of your contribution and the premiums you wish to receive. It will be treated as your voluntary deduction approval coupon. Your name and amount of deduction will then be sent to the Office of Payroll Administration.
2005 City Council candidates Dan Gorodnick, District 4 Manhattan (2" from left) and Brian Kavanagh, District 2 Manhattan (2" from right) get the endorsement from OSA Chair Bob Croghan (r) and Vice-Chair Tom Anderson (l). Garodnick was elected, Kavanagh went on to be elected to the New York State Assembly.

NY State Senator Liz Krueger (left) joins union attorney Joan Kiosk (c) and OSA Chair Bob Croghan at an OSA holiday party.

City Council member Charles Barron (l) and OSA Exec Bd member Al Milton (r).

2006 Green Party gubernatorial candidate Malachy McCourt (left) talks with (from right to left) OSA Vice-Chairperson Tom Anderson and OSA retirees Marvin Lutenberg and Michael Spector at the Labor Day Parade.

Mayor Michael Bloomberg and SBA Administrator Jesse Gordon (r) and OSA Chair Bob Croghan deliver testimony at a November 2006 hearing of the City Council’s Civil Service and Labor Committee on the “1 in 3” rule. He is joined by OSA staffer Joan Doheny.

Councilmember Kendall Stewart (left) and former Councilmember Alan Jennings, Jr. (right) and a staff member listen to OSA testimony on the need for voluntary furloughs as an alternative to layoffs.

OSA Chair Bob Croghan delivers testimony at a November 2006 hearing of the City Council’s Civil Service and Labor Committee on the “1 in 3” rule. He is joined by OSA staffer Joan Doheny.

OSA Vice-Chair Tom Anderson with Congressman Jerrold Nadler of Manhattan.

OSA endorses City Comptroller Bill Thompson for re-election in 2005 in front of City Hall.
OSA PAC VOLUNTARY DEDUCTION COUPON

Please complete and mail to OSA PAC, 220 East 23rd Street, Suite 707, New York, NY 10010.

Name: 
Agency: 

Street Address: 
City/State/Zip: 

Home Phone: 
Office Phone: 

Social Security No.: 
Title: 

I wish to contribute at the following level –

☐ Committee Member ($1.50 biweekly)  ☐ Inner Circle ($5.00 biweekly)

☐ Block Captain ($2.50 biweekly)  ☐ Grand Poobah ($10.00 biweekly)

☐ District Leader ($3.75 biweekly)  

Premiums

Committee Members choose one from Column A. Block Captains choose two from Column A and one from Column B. District Leaders choose four from Column A and two from Column B. Inner Circle members choose five from Column A and three from Column B. Grand Poobahs choose six from Column A and four from Column B, but are vulnerable to being asked to attend rubber chicken dinners.

<table>
<thead>
<tr>
<th>COLUMN A</th>
<th>No.</th>
<th>COLUMN B</th>
<th>No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>OSA small desk clock</td>
<td></td>
<td>OSA umbrella</td>
<td></td>
</tr>
<tr>
<td>OSA paper clip holder</td>
<td></td>
<td>OSA wall clock</td>
<td></td>
</tr>
<tr>
<td>OSA note board</td>
<td></td>
<td>OSA tote bag</td>
<td></td>
</tr>
<tr>
<td>OSA coffee mug</td>
<td></td>
<td>Ordinary People, Extraordinary Lives labor book</td>
<td></td>
</tr>
<tr>
<td>Six OSA pens</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

Special limited time only premium – a photo clock available to Grand Poobahs and Inner Circlers. Tom Gorse, grievance rep, is also a computer photo whiz. He’s offered to create a clock with any picture you supply (color or b/w) on its face. You’ll have a chance to work with Tom to create the final product. If you want to superimpose another background to an existing photo or add persons, Tom can do this. If you simply want a photo on the clock, send in the photo. If you want Tom to alter the photo on the computer, please consult with him. Caveat Pactor: the availability of this premium is entirely subject to Tom’s availability.