

# Memorandum



## Metropolitan Transportation Authority

State of New York

**Date:** May 1, 2020

**To:** DISTRIBUTION

**From:** Margaret M. Connor, Senior Director, Human Resources and Retirement Programs

**Re:** Military Leave Benefits Extension through December 31, 2020

Since October 2001, the MTA has announced several extensions of Military Leave benefits at all of its agencies for all employees who were activated for military duty as a result of the terrorist attacks of September 11, 2001 and current military actions.

You are hereby authorized to further extend the above referenced Military Leave Benefits through December 31, 2020.

Also attached for your review is a copy of the memorandum (dated October 22, 2001) from Gary Dellaverson that outlines the expanded benefits.

Agency Labor Relations departments should notify each union of the expanded benefits program to ensure compliance with our legal obligations.

Attachment

**DISTRIBUTION:**

Agency Heads

Agency Human Resources Executives

Agency Labor Relations Executives

MTA Department/ Division Heads

Office of the MTA Inspector General

# Memorandum



Metropolitan Transportation Authority

State of New York

Date October 22, 2001

To Agency Heads

From Gary J. Dellavigna

Re Extension of Benefits and Supplementary Military Leave for Activated Reservists

As you know, a number of MTA employees are among those who have been activated for military duty as a result of the attacks of September 11, 2001 or as a part of the Operation Enduring Freedom action. In light of the unique circumstances of these activations, all agencies are authorized to implement the following expanded benefits:

Continuation of Family Health Benefits - Health Benefits for family members may be extended through September 2002. Health insurance for the purpose of this policy is defined as medical (including hospitalization), dental and vision coverage. To implement this policy, each Agency should be prepared to contribute the employee's share of the benefits cost for any period when an employee is not on the payroll, as well as the Agency share.

Leave at Reduced Pay - Effective September 11, 2001 employees who have exhausted their paid military leave for 2001 may be paid the difference between their regular salary, as of the date of their activation, and their military leave pay, as of the date of their activation, for the remainder of 2001.

Advancement of 2002 Military Leave Entitlement—In the event an employee is still activated for military duty as of January 1, 2002 their military leave entitlement for 2002 may be advanced.

Agency Labor Relations departments should notify each union of the expanded benefits program to ensure compliance with our legal obligations.

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