



Work Order Guidance:

1. We will be doing Emergency Work orders defined as those with Priority Codes 7, 8 and 9
 - This includes no heat and hot water conditions, water leaks, gas leaks, stoppages, electrical issues, interior rat infestations, other previously identified high severity bed bug or mice infestations, and hazardous conditions.
2. **Mold (Priority 6):** We will conduct mold inspections and, if mold conditions are found, the necessary remediation and repair work. Paint related to mold conditions is suspended.
3. **Lead:** We will conduct lead remediation, and will collect dust wipe samples, only in units in the 92 developments where we presume there is lead-based paint in units and (i) a child under 6 either resides or visits, and/or (ii) there is a positive XRF test result (at any development) regardless of whether a child under 6 resides or visits.
4. **Appliances:** We will respond to gas leaks, stove or refrigerators that are out of order, gas smell, no gas and limited repairs (see table below for additional problem codes). We will provide hot plates to residents without gas.

Appliance:	Problem code:	Appliance:	Problem code:
REFRIGERATOR	FREEZINGUP	STOVE	FLEXHOSEDAMAGED
REFRIGERATOR	NOTCOOLING	STOVE	GASSUPPLYTUBINGDM
REFRIGERATOR	NOTFREEZING	STOVE	MULTIPLETOPBURNERSOOO
REFRIGERATOR	REFRIGOOO	STOVE	NEEDANTITIPBRACKET
		STOVE	NOGAS
		STOVE	OVENDOOO
		STOVE	SMELLGAS
		STOVE	SMOKING
		STOVE	STOVEKNOBHARDTOTURN
		STOVE	STOVEOOO



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5. **Pests:** We will respond to and follow-up on any interior rat infestations and previously identified high severity infestations of bed bugs or mice. We will suspend all proactive pest inspections and treatments (including NP11 and Targeted Relief) and will only conduct work in common areas and basements as part of CBI.
6. **Work orders to correct the following conditions:** No power in entire apartment, partial power impacting kitchens or bathrooms, no electrical power to life sustaining equipment, flooding conditions, cabinets falling off walls, stoppages, smoke/carbon monoxide detectors not working, window guard missing/loose, apartment door not working.
7. All other work, including scheduled repairs for non-emergency work, Annual Inspections and other Skilled Trades or Maintenance Work in occupied units, is suspended.
8. We will perform certain critical work orders generated as a result of a court order, a commissioner order to abate or other violation, or through our own compliance process.
9. Capturing resident signatures on handheld devices has been suspended. When prompted to sign, please write the word "suspended". For court ordered repairs, please attach a picture of the completed repair to the appropriate work order.

Please remember to use the knock and entry option language (see the "Working within an Apartment" section below). If access is refused for emergencies, we may need to enter with the assistance of the local PSA unless immediate action is required because of a safety concern such as shutting down a gas line.

10. We will be doing apartment turnover preparation as usual.
11. We will continue to address work orders related to intercoms and lobby doors.
12. Special crews including heating and elevators, other teams work as normal except we will not perform preventive maintenance or other planned outages that will lead to a service disruption.
13. Trades work not in a unit will be performed as normal
14. All other occupied apartment work is postponed. Any staff freed up, no matter their job classification, can be assigned to clean or to assist with other duties such as waste, grounds, etc.



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15. Any specific work mandated by the GM, the Environmental Health and Safety Department, the Compliance Department, or Quality Assurance Unit will be conducted.

Suspended Activities

- There will be no in-person rent collection. Rent should be paid via one of the other available methods.
- Weekend Maintenance Blitzes are suspended until further notice.
- Wednesday evening hours are suspended. If individual developments require extended hours, they should do so only on a volunteer basis.

Employee Safety Update

Respiratory Protection:

- According to the latest NYC DOHMH guidance, respirators (N95, N100 masks) are not recommended to protect NYCHA personnel from the spread of COVID-19 while performing their assignments. This equipment is currently only required for healthcare professionals (such as doctors and nurses) providing care to patients with a confirmed COVID-19 diagnosis. Staff are advised to maintain social distancing and good hand hygiene while performing duties during this crisis.

Issuance of Respiratory Protection:

- Effective immediately, N-100 respirators will only be issued to personnel assigned to perform RRP required and mold remediation workorders.
- Personnel performing these tasks will only be issued one N-100 respirator per week, unless such respirator becomes damaged or inoperable.
- Personnel are advised to take the following steps to ensure the proper functioning of the respirator during this time:

Discard respirators contaminated with blood, respiratory or nasal secretions, or other bodily fluids from persons other than the wearer.



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Hang used respirators in a designated storage area or keep them in a clean, breathable container such as a paper bag between uses.

Clean hands with soap and water or an alcohol-based hand sanitizer before and after touching or adjusting the respirator (if necessary for comfort or to maintain fit).

Avoid touching the inside of the respirator. If inadvertent contact is made with the inside of the respirator, perform hand hygiene as described above.

Discard any respirator that is obviously damaged or becomes hard to breathe through.

Pack or store respirators between uses so that they do not become damaged or deformed.

Respirators must only be used by a single wearer.

Social distancing at a distance of 6 or more feet is the recommended protocol for reducing the risk of exposure to COVID-19. See “Working in an Apartment Guidance” below for more details.

Face Coverings

- Per Executive Order 202.16, effective April 15, 2020, and DCAS Commissioner Directive 2020-1, all employees present in the workplace of all essential entities, such as NYCHA, must be provided and wear face coverings that cover the mouth and nose when in direct contact with customers or members of the public (including residents) or another NYCHA staff member.
- “Direct contact” refers to whenever there is a potential for a staff member to be within six feet or less of any other person, including another staff member or a member of the public, including residents.
- To comply with this Executive Order, NYCHA will issue face coverings capable of covering the mouth and nose to all staff (examples: surgical masks, dust masks, reusable masks, bandanas, clothes, etc.) to be used for all staff conducting work in NYCHA developments and Central Office locations where staff may come into direct contact with any other staff member or members of the public, including residents.
- “Members of the public” includes but is not limited to NYCHA public housing residents, Section 8 residents, potential new public housing or Section 8 residents, visitors to NYCHA



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developments, contractors, or any person that the NYCHA staff member encounters while performing their official duties. **This requirement will also apply in any business location (offices, maintenance offices, apartments) where there is the potential for NYCHA staff members to be within six feet or less of another staff member.**

- Upon issuance of the face covering, all NYCHA staff members are responsible for wearing the face covering in all locations where there is a potential to come into direct contact with members of the public or another staff member. All NYCHA staff must wear face-coverings **at all times in the following locations:**
 - Apartments;
 - Public spaces in residential buildings;
 - Areas of the management office where members of the public are permitted to enter;
 - Exterior areas such as building entrances, pathways, playgrounds, public seating areas, or any other exterior areas where residents or other members of the public could be reasonably expected to be present;
 - Any shared employee areas including but not limited to maintenance areas, maintenance shops, muster areas, management offices, and shared offices.
- The purpose of this face covering is to prevent its wearer from potentially spreading COVID-19 to others.
- Staff observed in the above-locations without a face covering may be subject to disciplinary action.
- **PLEASE NOTE: The purpose of this face covering is not considered to be a substitute to social distancing and hand hygiene. Staff should always practice social distancing at a minimum distance of six feet and hand hygiene as the primary measures for protecting themselves against COVID-19.**
- In the event that NYCHA does not have a face covering to issue to an employee, the employee will be assigned to tasks that do not place them in direct contact with residents or members of the public or other staff members. Examples of typical tasks that do not place employees in direct contact with residents or members of the public or other staff members are:
 - servicing compactors



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- performing work in mechanical rooms or other locations in buildings that are not accessible to members of the public.
- policing development non-public areas of the grounds (no playgrounds, pathways, seating areas, entrance areas)
- filing or other administrative support functions in non-public areas.
- NYCHA supervisors are responsible for ensuring that their staff follow this requirement. This includes ensuring that:
 - Staff members are aware of how to receive a face covering,
 - Staff have a face covering in their possession before they start their official duties for the day,
 - Staff members are wearing the face covering at all times in the designated locations,
 - Staff members are issued progressive discipline if staff members are observed not wearing face coverings when required,
 - Staff members are assigned to other tasks where they will not interact with members of the public if they do not have a face-covering; and
 - Staff members are issued a replacement face covering if their face covering is lost or damaged.
- Additional helpful information about face coverings is included in the attached FAQ from DOHMH.

Working within an Apartment

Staff performing work in apartments will receive a face covering as described above. The purpose of this face covering is an added protection, in addition to social distancing, to help prevent the staff member from unknowingly spreading COVID-19 to a resident or fellow staff member.

Before Entering an Apartment Ask the Following:

1. Politely ask the resident to maintain at least a six-foot distance from the staff member while the repair is completed.



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2. Politely ask “Would you mind covering your face (suggest a scarf, cloth or towel) while I am performing work in your apartment?” [Please note, residents do not have to wear a face covering if they do not wish]
3. “Does anyone in the household have a fever, cough or shortness of breath or confirmed to have been infected with coronavirus?”

If the resident answers “**yes**” to Question 3, politely ask the resident to remain in a separate room (where possible) with the door closed until the work is completed. If a separate room is not available, politely ask the resident to wear a face covering and maintain at least a six-foot distance from the staff member and resident until the repair is completed.

Staff should open a window within the unit to increase ventilation during the repair.

If the resident refuses to maintain a distance of at least 6 feet, remove yourself from the unit and immediately contact your supervision for guidance.

A resident may ask you these same questions before you enter. Please be courteous and polite.

After Visiting an Apartment

- ✓ Wash your hands for at least 20 seconds, with water and soap
- ✓ If soap and water aren’t available, use an alcohol-based hand sanitizer
- ✓ Keep your hands away from your face, nose, and eyes