**April** 2004 Vol. 12 No.4

# OSARC newsletter

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#### OSARC

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OSARC GOES TO THE UN (Lto R) Gilberte Ambroise, Beverly Freierman, Betty Henderson, Barbara Jones, Richard Kucera, Mary Hillman, Sallie Stroman and Jean Kucera, were among the OSARC members and friends who toured the United Nations April 14 with guide Nancy Ye (R). For more on the trip, see the story on page 3.

## BUSH'S EEOC OKAYS CUTS TO RETIREE HEALTH BENEFITS

Thursday, April 22, the Equal Employment Opportunity Commission voted three to one, along party lines, to move forward a rule that would exempt from age discrimination protections the reduction or elimination by employers of health coverage for retirees who are eligible for Medicare or other state-sponsored health care. Supporters contend the rule, which must still undergo review by other agencies, will encourage employers to provide health benefits to early retirees under age 65. Those criticizing the rule argue it could endanger healthcare for older retirees.

While the move would not directly affect retired city workers whose health benefits are determined by union contract, it could increase pressures on union negotiators in future health bargaining.

Employers are not legally required to offer retiree [Continued, page 2]

Next Organization of Staff Analysts Retirees Club Meeting

Wednesday • May 12, 2004 • 12:30—2:30 pm 220 East 23<sup>rd</sup> Street • Suite 709 (between 2<sup>nd</sup> and 3<sup>rd</sup> Avenues)

Speaker: Gretta Elysse, Health Coordinator, NYU Immigration Health Center Discussing Breast, Colon and Prostate Cancer

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#### We'll Be Seeing You in All the Old Familiar Places

A total of nineteen (19) members and friends attended the April OSARC trip to the United Nations:

Gilberte Ambroise, Renée Bash, Regina Berry, Beverly Freierman, Manny Friedman, Sybil Gowdy, Betty Henderson, Mary Hillman, Barbara Jones, Richard Kucera and his wife, Rosanne Levitt, Dan Morgan, Allan Rose and friend, Trudy Stone, Sallie Stroman, Hattie Thomas, Margaret Williams. Margaret, Sallie, Mary, Hattie, Regina and Gilberte visited Grand Central Terminal afterwards to view the Transit Museum extension and to have lunch.

We hope to see you at our next meeting.

#### In Memoriam

This newsletter recently received notice of the passing of members Howard Tirsun and John McSherry. Mr. Tirsun was an Associate Staff Analyst at the Department of Probation and Mr. McSherry was an ASA at the NYC Police Department. We extend our condolences to their families.

#### Alliance For Retired Americans Sets Regional Meetings

The AFL-CIO affiliated Alliance For Retired Americans has announced several regional conferences for late spring of 2004. The northeastern regional conference is to be held in Pittsburgh, Pennsylvania on June 6-7. For more information about attending, contact Joni Jones at 1-888-373-6497.



Spherical sculpture outside the United Nations.



Regina Berry, Beverly Freierman, Gilberte Ambroise, Sybil Gowdy at the UN.

#### **EEOC Okays Retiree Healthcare Cuts**

[Continued from page 1] health coverage, but under present law, when they do provide such benefits, they are not allowed to discriminate on the basis of age.

AARP, which opposed the new rule, orchestrated a campaign which resulted in 50,000 letters to the EEOC arguing against its passage.

The rule opens an exemption in the Age Discrimination in Employment Act of 1967. The EEOC said it has the authority to make "reasonable exemptions" in the public interest.

AARP argued that the EEOC did not have the authority to issue such an exemption.

The labor movement was divided on the issue with the National Education Association and American Federation of Teachers supporting the EEOC decision. According to the *NY Times*, they argued that "school employees frequently retire early and rely on employer-provided health benefits until they become eligible for Medicare."

Increasingly, private (and some public) sector employers have eliminated or reduced health benefits for retired workers due to the overall increase in health costs.

#### OSARC Member Publishes Book For Teens

We've learned, via the NYC Housing Authority *Employee Bulletin* that OSARC member Rachael Burchard, a retired Administrative Staff Analyst, has self-published a book for teenagers entitled *The Missing Friend, Teens with a Parent in Prison*. The novel explores the world of two inner-city African-American teenagers, each of whom has a parent incarcerated for drug-related offenses. Quoted in the *Bulletin*, Ms. Burchard said, "I was inspired to write this book in 1994 by a speech delivered by Jean Harris, author and founding president of the Children of Bedford Fund. Ms. Harris expressed her concern for the young children...visiting their incarcerated mothers at Bedford Hills Correctional Facility. I wanted to write for them."

The book is available from EnergyLife New York, 253 Closter Dock Road, Suite 6, Closter NJ 07624.

Asked if she intends to continue her writing career, Burchard told the *Bulletin*, "Someone with an interesting and inspiring background..has asked me to write his biography."

#### OSARC TOURS UN A report by Barbara Jones

Wednesday, April 14th, saw 19 OSARC members and friends gathered in the plaza outside the United Nations. When OSARC co-chair Mary Hillman arrived, we waited another ten minutes for any "stragglers," then we went into the screening tent, where our bodies and our possessions were screened and checked for hazardous materials.

Proceeding into the lobby and following the signs, Mary took care of the paper work. Our tour guide was Nancy Ye from Beijing, China. The tour lasted about 45-50 minutes and when it was over, all complimented Ms. Ye on her presentation. As we proceeded through the doors, our attention was directed outside to the Peace Garden donated by Japan in 1954.



Presented to the UN on its  $40^{th}$  anniversary in 1985 by first lady Nancy Reagan on behalf of the United States this mosaic is based on a painting by American artist
Norman Rockwell called "The Golden Rule." Rockwell
depicted people of every race, creed and color with
dignity and respect. The mosaic, executed by Venetian
artists, contains the inscription "Do Unto Others as You Would Have Them Do Unto You."

We were then escorted to the large auditorium where the Security Council holds its sessions. Ms. Ye explained that the Security Council is comprised of representatives of fifteen countries with five permanent members (China, France, Russia, the United Kingdom and the United States) and ten members elected for two year terms by the General Assembly. Enclosed glass booths where UN staff translators provide simultaneous translation during sessions are also located in this room. The six most commonly used languages available in translation are Arabic, Chinese, Spanish, English, Russian and French. Our guide informed us there are 6,500 languages in the world (not counting dialects).

The public gallery (where we sat for a few minutes) is no longer open to the public since the early 1990s because of security concerns. Ms. Ye informed us that the room design, furnishings and paintings were a gift from Norway.

Ms. Ye traced the history of the UN. response to the devastation of World War II, repre- Hattie Thomas, Sallie Stroman. sentatives of 50 countries



met and the UN was officially created on October 24, 1945, when its charter was ratified by France, China, the Soviet Union, the United Kingdom, the United States and a majority of the other nations. The purpose of the United Nations, as stated in its Charter, is to maintain international peace and security; to develop friendly relations among nations; to cooperate in solving international economic, social, cultural and humanitarian problems and to promote respect for human rights and fundamental freedoms.

There are six major parts to the United Nations. The **Security Council**'s role is the maintenance of world peace and security.

The General Assembly is comprised of the 191 member nations (of approximately 200 countries in the world.)

The Secretary General, Kofi Annan, is serving his second term and is the first Secretary General who was promoted from the ranks of UN staff. The Secretary General is elected by two thirds of the General Assembly and nine out of ten members of the Security Council, for a five year term. Mr. Annan's current term expires in December, 2006.

The **Trusteeship Council** was established by the UN charter and assigned the task of supervising the administration of territories placed under the Trusteeship System. The five permanent members of the Security Council - China, France, the Russian Federation, the United

Kingdom and the United States of America comprise the Council. Its major goal was promoting the advancement of the inhabitants of trust territories and their progressive development towards selfgovernment independence. Trusteeship Council suspended operation in 1994 when the last Richard Kucera & Manny Friedman. trust territory, Palau,



gained independence. The Council amended its rule of procedure so that it does not have to meet annually, only as occasion requires by its decision or that of its President, a majority of members of the General Assembly or the Security Council.



Renee Bash, Rosanne Levitt, Margaret Williams.

**The Secretariat** is the administrative organ of the United Nations. **The Economic and Social Council** provides standards to member nations on human rights, healthcare and poverty.

The International Court of Justice, headquartered in the Hague in the Netherlands, settles in accordance with international law, legal disputes submitted to it by member States and gives advisory opinions on legal questions referred to it by international organs and agencies.

In addition to these six main bodies, there are fifteen agencies and several other programs and bodies that carry out the functions, duties and tasks of the United Nations.

Human Rights for all people of the world has been one of the founding principals of the UN both within its Charter and the **Universal Declaration of Human Rights**, which was adopted by the General Assembly in 1948.

Ms. Ye advised us that all Councils of the UN have rotating presidents who coordinate and chair meetings. The Security Council presidency changes monthly; the president of the General Assembly changes annually.

We were shown a panel display of the thirty Articles of Human Rights Under the UN Charter. Then our attention was directed to the Disarmament Exhibit which showed how \$780 billion a year is spent worldwide on armaments and how that amount of money could be used by civil society for pro-social ends — such as to prevent soil erosion and to provide safe, clean water.

We viewed a photo display of Hiroshima and Nagasaki atomic bomb remnants, which included images of those injured and killed in the bombings.

We then viewed a photo display covering the more than 300,000 child soldiers around the world – some of them boys and girls as young as 8 years old. The girls are often the victims of sexual exploitation, said Ms. Ye.



Allan Rose and friend.

Our group was then shown the General Assembly chamber – the largest UN meeting room, where all of the member states have a seat. The public gallery in the chamber is no longer available to the public – we were only allowed to walk through and not sit

down. Ms. Ye explained that a two-thirds majority is needed to pass a resolution, with up to 200 issues per session on its agenda. We are currently in the 58th General Assembly session. Each session lasts a full year from September 15<sup>th</sup> of one year to the following September.

Additional information can be obtained from the UN's website at www.un.org.

#### Pivotal Moment in Labor History Subject of New Drama

On March 25,1911, a Saturday, shortly before closing time, fire broke out in the Triangle Waist Company, a sweatshop manufacturing shirtwaists at the corner of Greene Street and Washington Place near Washington Square Park. When it was over, more than 140 mostly immigrant young women had perished, many jumping to their deaths to escape

the flames or trapped behind locked exit doors.

From May 14-29, The Actors Company Theatre will offer the world premiere of *The Triangle Factory Fire Project*, a new play by Christopher Piehler. The play draws on public transcripts, first-person accounts and news reports to tell the story of the



and news reports to **The Triangle Waist Company – after the fire.** 

disaster and its aftermath. The first act covers the fire itself, the second act the trials which sought to hold those responsible to account. The show runs from May 14-29 at 420 W. 42nd Street (between Ninth and Tenth Avenues). Tickets are \$15 and may be purchased by calling Telecharge at (212) 239-6200 or on the web at www.telecharge.com.

#### Drug Reimportation Back On The Agenda

A bipartisan bill to legalize drug imports was introduced in the Senate in late April. Supported by Senators from both sides of the aisle including Ted Kennedy, John McCain, Trent Lott and Olympia Snowe, S.2328 would allow Americans to fill prescriptions in Canada and eventually permit importation from 20 industrialized nations. The bill would limit imports to FDA-approved drugs manufactured at FDA-inspected manufacturing plants. The FDA's inspection budget would also be increased.

Edward Coyle of the Alliance For Retired Americans said "Reimportation is not a solution to rising drug prices, but it will give seniors temporary relief. The groundswell of support for imports reflects a growing public frustration with the drug industry and unabated drug prices." While previous



An ivory carving presented to the UN as a gift from China in 1974. It depicts the Chengtu-Kunming railway which covers a distance of over 1,000 kilometers, connecting the provinces of Yunnan in the South with Szechuan in the North. The sculpture was carved from eight elephant tusks and took 98 people two years to complete.

reimportation bills have died in both houses of Congress, Senators felt the bipartisan support gave the current bill a better chance of passage. You can contact your Senators to encourage passage.

Charles Schumer can be reached at U.S. Senate 313 Hart Senate Office Building, Washington, DC 20510 - 0001, Ph: (202) 224-6542, Fax: (202) 228-3027 or at his district office 757 Third Avenue, Suite 17-02, New York, NY 10017 - 2013, Ph: (212) 486-4430, Fax: (212) 486-7693.

Hillary Clinton can be reached at U.S. Senate, 476 Russell Senate Office Building, Washington, DC 20510 - 0001, Ph: (202) 224-4451, Fax: (202) 228-0282 or at her district office 780 Third Avenue, Suite 2601, New York, NY 10017 - 2024, Ph: (212) 688-6262, Fax: (212) 688-7444

You can also call an ARA-sponsored toll free number for the congressional switchboard: 1-877-331-2000.

The Bush administration has warned Congress that reimportation could lead to job losses in the U.S. pharmaceutical industry. Rather than control drug prices in the U.S., it has instead sought to convince other countries to eliminate *their price controls* on drugs.

Why does reimportation look so attractive for those without a drug plan through employment? Savings of up to 70% on a given prescription can result, because Canada, like most democracies, regulates drug prices and negotiates lower charges for its national healthcare system. A supply of the cholesterol-reducing drug Lipitor that would cost an American consumer without insurance as much as \$108 would cost a Canadian consumer only \$61.

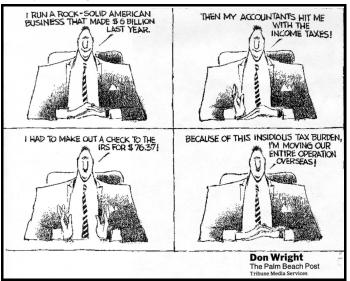
#### The Rich Get Richer, The Poor Pay Taxes

[Excerpted from Wealthy Taxpayers Bank on Bush by Holly Sklar. See www.dissidentvoice.org/April2004/Sklar 0415.htm] for the entire article.]

"It would take 17 Donald Trumps to match the \$3 billion net worth of investor guru Warren Buffet, the world's second richest man. When it comes to federal taxes, though Buffett pays about the same rate as his office receptionist. 'I pay a somewhat higher [federal tax] rate for my combination of salary, investment and capital gain income than our receptionist does,' Buffett wrote last year, 'but she pays a far higher portion of her income in payroll taxes than I do.'

If President Bush's tax cuts for the wealthy keep moving forward, the receptionist will pay a higher overall tax rate than her boss. She already pays a higher rate in state and local taxes. In Nebraska, home of Buffett's firm, Berkshire Hathaway, the richest 1% of families effectively paid 6.4% of their income in state and local taxes in 2002, the middle 20% of families paid 9.8% and the bottom 20% paid 10.2%, reports the Institute on Taxation and Economic Policy. In Bush's home state Texas, taxes are even more regressive: the richest 1% paid just 3.2% of their income in state and local taxes, the middle fifth paid 8.2% and the poorest fifth paid 11.4% – more than 3 times the rate of the rich.

Criticizing tax breaks for large investors and corporations, Buffett recently told Berkshire Hathaway shareholders, 'if class warfare is being waged in America, my class is clearly winning.'"



#### June OSARC Luncheon To Be Held At La Maganette Ristorante

As a separate insert with this mailing, sent to all OSA retirees, you will find information about OSARC's June 9<sup>th</sup> end-of-year luncheon at La Maganette at 50<sup>th</sup> and Third Avenue in Manhattan. Please complete and return the coupon with your choice(s) of entree and checks payable to OSARC by May 28<sup>th</sup>. Not currently an OSARC member? (see the list on pages 7 and 8) Join now, pay your \$18 membership for 2004 and attend the luncheon as a member for \$13, rather than the \$20 charge for non-members and guests.

## Sheila's Excellent Adventures in the Land of Retirement, Part III



O.K., you haven't heard from me for a while because I was waiting for the deposit of my January Social Security check. You and I *knew* it wasn't going to be deposited until the 4<sup>th</sup> week of February. By the middle of March, I finally received my bank statement for February and, yes, my direct deposit was there.

Meanwhile, back in November, 2003, I did receive an "important notice" from the New York City Office of Labor Rela-

tions Employee Benefits Program telling me that I "will become age 65 during the month of February, 2004." Thanks for reminding me! The letter stated that "in order to maintain maximum health benefits, it is essential that (I) join Medicare Part A...and Part B...My pension deductions...will reflect my change in coverage to Senior Care." I should also send them a copy of my Medicare card.

I immediately called GHI at (212) 501-4444 to tell them to enroll me in Senior Care. Not to worry, I was told, I don't have to tell them, because it's done through the City not GHI.

But...in the meantime, I received my new GHI and Empire Blue Cross cards for the year. They say Medicare N/A (not applicable). So, I'm sure they can't be the right ones for Senior Care.

I still haven't received my Senior Care cards. Am I supposed to get new cards which don't say Medicare N/A? No, I'm not getting new Senior Care cards, says the Employee Benefits section. But, I am marked for reimbursement for my Medicare Part B premiums starting in August, 2005.

Now, about my pension deductions. Wow – they came through. My drug rider went from \$77 and change to – believe me – \$177 and change. And I lost the PICA drug card. Thank OSA for their Welfare Fund payment of \$50 towards the drug rider payment, but I'm still up 50 bucks.

I am pretty healthy right now and never use up the \$150 deductible from the GHI drug rider. So, before this, I was paying \$77 a month x 12 months = \$924 per year for the past few years, and a little less all those previous years.

The reason I stayed in the drug rider was so I would have the \$500 deductible for the superimposed major medical. If I stopped the drug rider, my deductible would have gone to \$2,000. But then, I have never used that either. Still, insurance is insurance. You may never use it, but you can't do without it.

Or can you? Or can I? Let's crunch some numbers. At the new premium of \$177/month, OSA pays \$50. So, I'll now be paying \$127 a month x 12 months equals \$1524 a year in order to save \$2,000 for my superimposed major

medical. I don't use the drugs and I don't use the \$500 deductible.

If I drop the rider and go to the \$2,000 deductible, I would save \$1524 and I would, in essence, still be out the \$500 deductible if I ever needed drugs and/or major medical. But if I didn't need either, I would save \$1524. I wouldn't have the \$150 from GHI drugs either, but I never reach that.

I can change my healthcare provider every other year and – as a retiree – anytime *once*. I could go back to the drug rider if I needed drugs and major medical – but not right away.

If I use my once anytime change to drop the drug rider, I would have to wait to change back on my "every other year." I have to check out when my "every other year" is.

I didn't know that, as a senior, I could still do all that thinking.

And since I just did my taxes, I'm already thinking of next year's taxes when I have to declare my Social Security income and find out how much of it is taxed. My 14 years of waiting to collect a higher amount will probably drop a year or two when I figure out how much taxes I'll be paying all the years I'll be collecting my Social Security checks.

I have a few more things I have to do. I have to mail in my notice to Employee Benefits in order to get 100% reimbursement from the City for my Medicare Part B. (Even though they said I was in). And I have to apply for a reduced fare transit card.

#### OSA Chair Bob Croghan Responds

Sheila (and any other retiree) should not take any immediate steps toward dropping drug coverage. The City and the unions will be meeting soon to slow the rise of the GHI drug premiums. The most likely result of these discussions will be to increase co-pays on drugs being used in order to hold down the soaring costs of the premiums.

It is really upsetting to increase the cost of drugs needed by an ill



member. But it is worse still to continue to raise premiums to the point that all the healthy members drop out. If all the healthy members drop out, the entire "insurance-in-time-of-need" aspect goes away and we are all in the soup.

Any member who relies upon the union's welfare fund to substitute for drug coverage is engaging in poor math long term. OSA gets less than \$1500 a year per retired member for all benefits. Since drug costs for the GHI-CIBP riders are already above that number and rising further, it is clear our welfare fund can not cover the difference.

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#### New Medicare Drug Cards Off to Rocky Start

The Bush Administration's initial foray into Medicare drug coverage got off to a bumpy start April 29<sup>th</sup> as it unveiled a new website (www.medicare.gov) for consumers seeking drug cost comparisons. The site is intended to help users determine which new Medicare-approved drug discount card to select. By entering a zip code and the name(s) of the drug(s) they use, consumers see the prices charged at mail order or retail pharmacies. Those without internet access can call 1-800-Medicare.

According to the *NY Times*, the website showed wide variations in prices for drugs. The *Times* added that the prices to beneficiaries with the new discount cards were similar to those *any consumer* could obtain at an online pharmacy *without the card*. This newsletter checked that claim. The price for thirty 10mg tablets of Lipitor, a cholesterol reducer, ranged from \$67.07 to \$83.84 depending on which card was used. At the online pharmacy www.drugstore.com, the same drug was \$62.99 plus shipping without a card.

Drug program sponsors complained that the posted prices were inaccurate. The head of the federal Centers for Medicare and Medicaid Services said, however, the prices were accurate. [ed. note: An excellent source of information about Medicare is the Medicare Rights Center at www.medicare rights.org or 212-869-3850]

#### Run OSARC, Run

It's that time of year again. Time for the annual ritual of OSARC officer elections. In this mailing, you'll find a nomination form for chairperson, vice-chairperson, treasurer and secretary. You may nominate yourself or others. Please follow the instructions on the form and mail it back to the office, fax it to 212-686-1231, or bring it to the OSARC meeting on May 12<sup>th</sup>.

In the past, when more than one individual has been willing to handle a particular office, we've encouraged "job sharing" so this year we have two co-chairs and three co-vice chairs. Last year we had two co-secretaries.

That way, all who want to make a contribution can do so.

### Happy Birthday to OSA Retirees Born in May!

Dena Abrams, Kenneth Asbedian, Elliot Bainnson, Rafiu Balogun, Saul Bick, Adona Blake, Rita Brennan, Gabriela Chaves, John P. Clark, James Corleto, Mary Joan Doheny, David Dorffman, Nancy Dorn, Alfred Dukes, John Farley, Isadore Feldman, Sharon Poltun Flory, Arthur Gaines, Ella Gales, Philip Good, Joan Gordon, Mary Goulbourne, Joel Grill, Marcia Grossberg, Mary L Gunn Hardison, Myra Hailey, Barbara Hanrieder Stewart, Gussie Harris, Dierdre Herrera, Nadine Hurwitz, Valerie Jackson, Hjalmar A Jorgensen, Youssef Kelada, Marie-Ann Koegler, Jules Kohn, Jerome Kraus, Howard Levin, Morton Levine, Suzanne Mane, Nilsa Mangual, Carol Marker, Claire N Martes, Dennis Massey, John J. McElroy, Hugh McHugh, Ronald

Meekins, Pearlie Mennell, Margarita Mercado, Samuel Merson, Mary H Murphy, Ruth Murray, Louise Nieves, Stephen M O'Brien, Jane Offen, Aldo Palatini, James Patterson, Robert Pfefferman, Diane Poland, Vincent R. Polimeni, Betty Potash, Govind Prabhu, Miriam Quintero, Mimi Raimondi, Yakov Raykhman, Raymond Riccio,

Marjorie Roachford, Amy Rogers, Mary Sakalian, Doris Sanky, Adele Schlapik, Peter Schweitzer, Victor Sedhom, Ralph Seliger, Janice Sommerville, Trumilla Stone, Frances Suddreth-Hart, Andrew Sutton, Sharon Sweeting-Lindsey, Natalie Tannenbaum, Marian Taylor, Harriet Thrower, John M. Toman, Michael Tuccio, Elaine Turkel, Roberta Van Laven, Annie Vento, Dorothy Wadsley, Rose Weiss-Fischler, Joan Whitsett, William F. Wilkins, Margaret Williams, Kay Wilson

# ACTIVE OSARC MEMBERS

[Continued from Page 8]

Anna Rudbara Ed Ruettiger Lorraine/Besher Russo Geoffrey Ryan Joyce Saffir Benjamin Salisbury Claire Samuel Cheryl Samuels Helen Samuels Ana Sanchez Gerald Sanchez Joseph Sanchez Doris Sanky Anahid Sarkissian Marc Sawyer Therese Sbano Michael Schady David Schapiro

Minna Scharff Elaine Schirmer Adele Schlapik Barbara J. Schwartz Ina Schwartz Linda Schwartz Peter Schweitzer Thomas Seelye Tarlochan S Śehmi Ralph Seliger Myra Seltzer Marilyn Shapiro Anita Shleifstein Hedvah Shuchman Flaine Silver Sheila Silver Dorothy Siminski Lois Sims Ina Sinclair Marsha Singletary-Rogers Mary D Singleton Milton Sirota Edward Sisenwein Dorothy Skelin Robert Sklar

Catherine Slade Angela Smith **Edward Smith** Saundra Smith Thomas Smith Sharon S Snell Gaye Snyder-Inkeles Harry Solomon Stewart Solomon Ashton Spann Michael Spector Stanley Spector Christine Spencer Joseph Sperling Charlotte Spiegel Nikki Springer Janette Springle Louis C. Starkey Roschel Holland Steams Fred Steinberg Barbara Hanrieder Stewart **Betty Stewart** James Stewart Cele Stolzenbera Joann Stone

Trumilla Stone James Story Phyllis Stothers Sallie Stroman Penelope Stubbs Chun-Hwai Su Margaret Suite Mortimer Sullivan Thomas V. Tallarico Tuly Tanenbaum Natalie Tannenbaum Jean Taylor Marian Taylor Mary D Taylor Kirsten Telemaaue Hattie Thomas Barbara Thompson Willie Mae Timothy **Howard Tirsun** Nicholas Titakis Joel Tolchinsky John M. Toman Lorraine Toto Luzviminda A Tuazon Bernard Tuchman Michael Tuccio

Elaine Turkel Roberta Van Laven Annie Vento Michael J. Vincent Ana T. Vives Nona Volk Florence Wagener Vida Wagner Jay Walia Michael Walsh Richard W. Walters Carolyn Walton Yih-Lu Charlie Wang Joseph Warfield Herbert Wasserman Jacauelyn Watson Ashley Webster Donald Weinberg Sheldon Weinberg Olga Weiss Rose Weiss-Fischler Erich Werner Shirley Wertheimer Alyce White **Grace White** 

Joan Whitsett Sarah Wilborne Herbert Williams Laraine Williams Margaret Williams Yvonne C Williams Isza Williams-Darlington **Aaron Wilner** Bettye Wilson Diana M. Wilson Kay Wilson Ronald T. Wilson Adrianne Wilson Staley Antoinette Witherspoon Eric Wolferman Bassanio Wong Peter Wood Geraldine A. Wooden Chester Wooten Noel Worrell Simeon Wriaht Naomi Wurzburger Alice Yap Margie Zinzi Phyllis Zito

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# ACTIVE MEMBERS OF THE ORGANIZATION OF STAFF ANALYSTS RETIREES CLUB

Robert Adamenko Mark Adise Gerardo V Afable Carmen Alfaro Hakimah Al-Zahra Frederick Alexander Tristan Allas Alice Allen Leslie Allen Joseph Alvarez Natividad R. Alvarez Gilberte Ambroise Marsha Ambrose Aspacia Andros Jean Anmuth Florence Appelstein Arthur D. Aptowitz James Arangio William A. Archipoli Henry Armendinger Kenneth Asbedian Hanacho Atako Steven August Neil Awalt Jacqueline Ayer Robert Backes Don Baharav Elliot Bainnson Malkit Bains Inarid Balady Steven Balicer Mary Bardy Mary Barlow Charles Baroo Richard Barth Eileen Bartky Renee Bash Barbara Batts Earl Batts Marjorie Baum Charles Beckinella Rose Beer Judith Beiss Ruth Bell Sylvia Bell Jóanna Belt Lynn Bender Diana Benitez Carolyn Bennett Elainé Silodor Berk Herman Berkowitz Maraarita Bermudez George Bernett Carolyn Berry Regina Berry John L Besignano Earlene Bethel Vidyadhar Bhide Edward Bianchi Saul Bick Susan P Blau Helen Blecher Andrea Bloom Timothy Bohen Elizabeth Borden Carmine Borzelli **Carol Bowers Edward Braverman** Connie Bray Maureen Brennan Eddie Marie Brodie Joyce Bronstorph Yvonne Broughton Carol Brown Gloria Brown Herbert Brown Jean Dertinger Brown Richard Brown Rosemary Brown Shirley Bruaman Ronald Bruno

James Bucchino Priscilla Budden Rachael Burchard Joe Burgess Theresa Burke Kenneth Burton Patricia Burton Joseph Bushe Joseph O. Buster Dorothy Byrd Michael Calabrese Diana Calvert Eugene G. Calvert Milton Campbell John Campobasso Burton Carlin Joseph Caron Phyllis Carr Annette J Carrington Belinda L Carroll Louis Celi Janice Cerra Jean Claude Ceus Peter Chan Johnsie Cheatham Kuttikkattu Cherian Arthur Chigas Ida Chin Estelle Chodosh William Ciporen Marilyn Cirrone John P. Clark Josephine Clark Joyce Cleary Joyce Cleveland Allen J. Coates George Cohen Martin Cohen Glynton Coleman Patricia Coleman Elsie Colon Sarah Colson Marlene Connor William Considine Hannibal Coscia Peter Costa Henrietta Council Ted Cox Robert Croghan Stanley Cutchins Elizabeth D'Aversa Carol J Dailey Marilyn Daitsman Richard M Dalrymple Dolores Daniels Frances David Noreen Davidsen Edward Davis Edwin P Dei **Una Delaney** Mavis Delgado Ralph Delise Janet Deluca Ralph DeMattia Rochelle DiCristofalo Vincent DiGesu Marianne Dikeman Anthony DiLeonardo Philip Dinanzio, Jr Gloria Djaha Jack M. Dobrow Audrey N Doman Barbara Donovan William A. Douglas Carla A. Drije James Duffield Walter J. Dugan Alfred Dukes Martha Easparro

Martina Flam

Terrence Ellison

May Engler Gloria Erardy Linda Ericksón Tillie A Evans Joyce Eversley John Farley Camille Fatto Mildred Feinstein William Fellows Sandra Fernandez Alice Fichtelberg Betty Figueroa Lee D. Filerman Joan Fillot Barbara Fimmano Georgia Finch Richard Fink Richard Finkelstein Joel Fishelson Philip Flaum Jacquelyn Fleming Daniel Flynn Gerald Flynn Judy Flynn Allen Foster Flora Foster Harold Fowler Branda Fox Allan W. Fraser **Beverly Freierman** Manny Friedman Dianne Gaertner Arthur Gaines Ella Gales Marguerite Ghartey Shirley Gilliam Mary Giraldi Edwina Glasco Nicholas Gleason Myrna Gonzalez Pedro Gonzalez Myra R. Goralski Bernice Gordon Joan Gordon Marjorie Gordon Minette Gorelik Sheila Gorsky Eli Gottlieb Sybil Gowdy Stanley Granat Alonzo Graves Eleanor Grav Audrey Green Susan Greenhouse Lewis Greenstein Stephen Gregor Ira Greinsky Yvonne Grice Joel Grill Mary Gropp Richard Guarino Frank Gulino Mary L Gunn Hardison Tilak R. Gupta Myra Hailey Phyllis Hailstock Márquerite Hajduk Claire Hall Edmund Hall Sandra Halstuch Alicia Hamill John Hannigan Robert Hansen Frances Nadine Hapaz Sandra Hardison Marion Harnik Gussie Harris Sharon Harris Sandra Hartmann John M. Hastey

Chandra Hauptman

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Rosanne Levitt

Andrew Lewis

Martin Lewis Joyce Liechenstein William Linhart Claire Linnie Marilyn Liveric Lillie Ŕ Lockhart Leopold Loher Eileen Lovett Chien Sau Lu **Grace Lucas** Hattie Lucas Joseph Lucas Flora Lucchese Mary Ludvigsen Marvin Lutenberg Kenneth Lyon Rose Maconi Leo Maher Janet M Mahoney Lauren Malone Henry Mandel Angela Marino Carol Marker John Maroney Donald Marshall John A Marsico Roberta Martell Claire N Martes Ralph Martinez Tirso Martinez Jr Martha Masnvi Dennis Massey Peter Mastropolo Antoinette Matijevich Constance Maxey Letitia Maxwell John Mazzarella Weltha McCant Kathleen McDonough John J. McElroy Thomas McEnery Mary Katherine McEwen Thomas McGann Charles McHugh Jim McKeon Kathie Mclain Velma McLaughlin Mary E McPartland James J McQuade John McSherry Harold Meckler Margarita Mercado Samuel Merson James Meyer Michael Meyer Carol Michaels Joseph Mickens Caroline Miles John Mobyed Maryann Monica Barbara Mont Charles Montalbano Helen D Moody Gloria Morales Dan Morgan Felice Morris Hope Morris Susan Mullgrav Margaret Munnelly Alfred Murphy Mary H. Murphy Michael Murphy Ruth Murray Thomas Murray Leslie Myers John F Nash James R Nealon Kathleen Neary-Burns Melba Neely Erwin F Nied

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